To: Clinic Director	From:	Date:
Marketing Manage	er System (www.pmaworks.com)	

## The MARKETING CHECKLISTS - INTERNAL

For Selection, Review, and Assessment of Practice Marketing Projects (See Marketing Manager for more information.)

		-	welve Months, or a	as needed.	4. 5.	Internal: General Internal (Assigned to:) Internal: Patient Education	Å	
	(Ass	signed to:	)		6.	(Assigned to:) Internal: Patient Referrals		
2.	Inte (Ass	ernal: Mark	Three Months, or Keting Motivation) a-Ordinary Service (A		7.	(Assigned to:)	ation	
					Date	of Selection, Review, and or Assessm	ent:	
1.			MARKET	ING MANA	4 <i>G E I</i>	MENT	Assigned t	0:
S	elec		to be performed:	Effectiveness	s of Projec	ct/Activity: 1 = Worked Well 2 = Worked OK ;	3 = Didn't w	ork too well
Rec≀ ⊠			Scheduled Activity , & select once every 12			Often, 2 =Used about 1/2the time, 3 = Didn't use Fill In ⇒	too often	1 2 3
	1.		-			r, and oversee all marketing activities.		
	2.	Marketing [	Director. Marketing Director	to schedule time each w	eek dedica	ted to marketing activities.		
	3. <b>Marketing Coordinator.</b> A staff member acts as the Marketing Coordinator for the office, and schedules at least 2 hours each week for this function.							
	4. Statistics. Keep new patient statistics and track their sources carefully (such as "No. of New Pts. From Yellow Pages, etc.)							
	5.	Goals. Set r	new patient goals each mon	th for the upcoming 1-2 r	nonths.			
	6.	Past Succe	ssful Activities. Put togeth	er a list of marketing activ	vities that h	ave previously worked. (See checklist #13.)		
	7.	Planner. Fill	l out a Marketing Planner ea	ach month for the next 3 r	months.			
	8.	Marketing (	Calendar. Display Marketinç	g Calendar for all to see,	and update	each month.		
	9. Recurring Procedures. Keep a list of recurring marketing procedures and updated every three months.							
	Monthly Planning. Review the marketing planner every month with the clinic director/staff and update it with new or adjusted SCHEDULED projects and action steps.							
	11.	Weekly Coo	ordination. Marketing Coord	dinator ensures all planne	ed projects	are on track each week.		
	12.	Quarterly C	coordination. Every three m	nonths, all recurring proce	edures are	reviewed.		
	13.	Marketing I		as also the marketing di	rector, pers	onally supervises long range marketing plans		

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14. <b>Delegation.</b> Marketing activities are delegated to other staff by marketing director with Mktg Coordinator's help.	
15. Filing. All filing is kept up to date each month.	
16. <b>Community Events.</b> Someone assigned to keep a comprehensive list of upcoming community events from Chamber of Commerce, and other sources, and keep it updated each month.	
17. <b>Segmentation.</b> Every three months, look over calendars and check with your local Chamber of Commerce, and other community organizations, for a list of 3 upcoming events over the next three months (e.g. Christmas, Halloween, health fairs, festivals, etc.) and tie these into your upcoming marketing plans.	
18. <b>Budget.</b> Marketing Coordinator and/or Marketing Director do quarterly marketing budgeting.	
19. Training. The staff and doctors receive some kind of training and re-training related to patient service, quality communication, referral procedures, preparation before special promotions, etc. at least once per quarter.	
20. Write in your own procedures here.	
21. Write in your own procedures here.	
22. Write in your own procedures here.	
23. Capacity Goals. Set long-range goals defining the realistic comfort capacity of doctor and office.	
24. <b>Monthly Report.</b> Send in marketing <u>planner</u> each month to Clinic Director and marketing consultant, along with the new patient tracker and basic monthly stats.	
25. <b>Services.</b> The clinic director to review scope of services, and add or subtract new services and products to be delivered and sold at the clinic, as needed, in the last 6 months.	
26. <b>Fees.</b> The clinic director to thoroughly review the fees charged by the office in the last 9 months, and adjust them appropriately.	
27. <b>Brand.</b> As Mktg Dir., the clinic director effectively ensures that all communication inside and outside of the clinic emphasizes the unique and special benefits of the services and products offered at your clinic.	
28. <b>Positioning Strategy.</b> A strategic plan is implemented to ensure that the office has a unique and effective marketing "position".	
29. <b>Market Segmentation.</b> A list of 5 different groups or "markets" that you usually treat as patients or could treat (elderly, children, employees of a local factory, accident victims, people with certain conditions like Fibromyalgia, ethnic groups, etc), is defined and a plan to generate NP's from these segments is developed.	
30. <b>Systems Assessment:</b> Assess and grade the effectiveness and frequency of systems in this department at least once in the last 12 months.	
31. Systems Assessment: Job Performance. The Marketing coordinator is upbeat, keeping to his/her schedule, complying with procedures, and effectively coordinating all marketing activities such that the statistics are improving.	
32. <b>Systems Assessment: Statistics.</b> New patients and office visits are consistently at 85% or higher of the capacity goals originally established.	
33. Write in your own procedures here	
34. Write in your own procedures here	
35. Write in your own procedures here	

To: Clinic Director	From:	
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Date:
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2.				MOTIVA	TION		Assigned to	D:
			be performed:		ness of Project/Activity: 1 W			rk too well
		g Activity	Scheduled Activity	Frequency of Use:	1 = Used Often, 2 =Used at	bout 1/2the time, 3 = Didn't us		4 0 0
×	Re		& select once per mont			Fill In ⇒	1 2 3	1 2 3
	1.	Each Day – F	PMA. Work each day to crea	ate a Positive Mental At	titude toward that day's work.			
	2.		Maintained. Doctor(s) and a mm, staff, doctors, managem		on to <i>increase</i> and keep the te	eam morale HIGH for each		
	3.		<b>titudes.</b> Read, review and .Mgr. Binder").	work to maintained "Su	uccessful Marketing Attitudes"	on a weekly basis (see		
	4.	<b>Demand.</b> Eac	ch day, the <u>marketing</u> <u>direct</u>	or WANTS to develop t	he practice, & positively dema	ands that the practice grow.		
	5.	Desire. Each	day, the marketing coordin	ator strongly desires the	e development of the practice.			
	6.				e day, doctors and staff keep <u>e</u> ns, accounts payable, or other		000	
	7.				linic leader maintains a clear sommunity about the mission of		000	
	8.	New Patient	Goals. Each day and each	week, monthly, weekly,	, and daily new patient goals a	are set.	000	
	9.	the first patier			n day by getting to the office a ratient educational, and service			
	10.	Chiropractic	News. Doctor(s) and staff	read and discuss positi	ve chiropractic news stories e	each month.		
	11.	Patient Succ	ess. At least once per mon	th, doctor(s) & CA's rev	iew at least 3 patient successo	es together.		
	12.	Staff Motivat	ion. Staff talked to each oth	ner each day about how	they had room to see more n	new patients.	000	
	13.	Compliments	s. Doctors and staff compline	nent each other for exc	ellent job performances each v	week.		
	14.	Mission of O	ffice. Doctor and staff revie	ew the office mission the	e each month and discuss how	v to better apply it.		
	15.	Bonus Syste place.	<b>m.</b> Some kind of regular bo	onus system for new pat	tients, office visits, or some oth	her measure of volume is in		
	16.	Game. Estab	olish and participate in a gai	me or challenge for the	staff with rewards based upon	n performance goals	000	
	17.	Motivational	Resources. Each month d	octor(s) & CA's read &	discuss motivational literature,	, tapes, videos, sayings, etc.	000	
	18.		Quotes. Each week, docto ceting Tool Kit, "Motivation"		notivational quote and discuss	s how to apply it in practice.	000	000
	19.	Seminar. Doo	ctor(s) and staff scheduled	for an upcoming philosc	ophy and/or motivation semina	ar in the next six months	000	
	20.	Write in your o	wn procedures here.				000	
	21.	Write in your o	wn procedures here.					

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3.		EX	TRA-ORDIN	IARY SEF	RVICE	PROCE	DURES	Assigned to	):
Sele	ct A	ctivity to I	be performed:				orked Well 2 Worked OK 3		ork too well
Ongo		Activity	Scheduled Activity			Often, 2 =Used abo	out 1/2the time, 3 = Didn't use	too often	
X	Re	eview, Asse	ess, & Select once ever	y three months, or a	s needed.		Fill In ⇒	1 2 3	1 2 3
	1.		. <u>Warmly</u> greet <u>each</u> person n feel very special and welc		vith a smile, ha	andshake, or whate	ever is appropriate to make		
	2.		Attitude. Demonstrate the "you, and continue to choos		all new patient	ts. Let them know	that you are grateful that		
	3.	Guests. Troimportant.	eat each person that is in yo	our office as a <u>quest,</u> a	nd go out of yo	our way to make th	nem feel "at home", and		
	4.	Communic each day.	cation. Always maintain pos	sitive and <u>ample</u> comm	unication with e	everyone in the off	fice, both staff and non-staff		
	5.	Patient Into	erest. All staff genuinely int	erested IN each patien	t when they wo	ork with him or he	r as if that was the clinic's		
	6.	Happy Clin	nic. Work each day to make	the practice more upb	eat and harmo	nious.			
	7.	Phone Gre	e <b>eting.</b> Warmly greet each p	person that calls your o	ffice with a smi	ile.			
	8.	Reception	Room. Treat the reception	room as " <u>receiving</u> " ro	om not a waitin	ng room.			
	9.	No Waiting	J Time. Allow little to no wai	ting for patients. Never	more than ten	n minutes.			
	10.	Patient Tra	nsportation. Assist in patie	ent transportation wher	ever needed.				
	11.	Bottleneck volume.	s. Locate and help to corre	ct any service bottlene	cks or constrain	nts that could disc	courage more service	000	
	12.	Service En	counter. Help create at lea	st one major extra-ord	nary and outra	ageous service end	counter with at least one		
	13.	Child Care	. Assist in the care of childr	en when they are in the	e office.				
	14.	New Patier	nt Call. Call each new patie	nt the night after his or	her first adjust	tment.			
	15.	Welcome L	<b>_etter.</b> Send each new patie	ent a "welcome letter".					
	16.	Cards. Ser	nd out all birthday and holida	ay cards to patients.					
	17.	Patient Pa	perwork. Ensure all new pa	itient paperwork and ot	her forms are o	complete and easy	y to for patients to fill out.	000	
	18.	Beverages	. Provide bottled water or o	ther beverages for pati	ents.				
	19.	Fruit. Sche	dule a time period to provid	e fresh apples for pation	ents.				
	20.	Treats. Hav	ve a special day of treats in	the office, such as coo	kies from a loc	cal bakery with app	ole cider.	000	

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21. Write in your own procedures here.	000	000
22. Write in your own procedures here.	000	
23. Write in your own procedures here.	000	

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4.		GENERAL INTERNAL	Assigned to:	
Sele	ct A	ctivity to be performed: Effectiveness of Project/Activity: 1 = Worked Well 2 = Worked OK 3	s = Didn't w	ork too well
		Activity Scheduled Activity Frequency of Use: 1 = Used Often, 2 = Used about 1/2the time, 3 = Didn't use		
X		eview, assess, & select once every three months, or as needed. Fill In ⇒	1 2 3	1 2 3
	1.	Clean Office. Ensure that the office is clean and neat, including bathrooms, well ventilated, and heated or cooled.		
	2.	Share the benefits of your services with other patients.	000	
	3.	Compliments. Staff to compliment doctor to other patients.		
	4.	Professional Appearance. Ensure that the appearance of staff and doctors is professional.		
	5.	Bulletin Board. Keep the bulletin board current with promotional themes, interesting and informative for patients.		000
	6.	<b>Answering Machine.</b> Call in at least two times each month to ensure that your answering machine (or service) is picking up quickly, and that the message is clear and very friendly.	000	000
	7.	"Patient of the Month". Display a picture and success story of a "Patient of the Month".		
	8.	Success Stories. Collect "success stories" from patients and display them.		
	9.	Certificates. Ensure Doctor's and CA's professional certificates are displayed.	000	000
	10.	Upgrade the office area used by patients, such as move some furniture, posters, painted a wall, added a plant, etc. What specifically:	000	000
	11.	Doctor Resume. Display resume and picture of doctor in reception.		000
	12.	"Stack a Day". Scheduled all maintenance patients with regular patients in on one day to increase awareness on increased capacity.		000
	13.	Write in your own procedures here.		
	14.	Write in your own procedures here.		000
	15.	Write in your own procedures here.	000	

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5.		PATIEN	T EDUCATION PROCEDURES	Assigned t	0:
Select Activity to be performed: Effectiveness of Project/Activity: 1 = Worked Well 2 = Worked OK 3 = Didn't work too we					
		Activity Scheduled Activity	Frequency of Use: 1 = Used Often, 2 = Used about 1/2the time, 3 = Didn't use		
⊠ R	evie	v, assess, & select once every three	e months, or as needed. Fill In ⇒	1 2 3	1 2 3
	1.	Staff Education. Doctor educated staff	about chiropractic at least once per month.		
	2.	Consultation. Every patient receives a	thorough consultation.		
	3.	Report of Findings. Every patient recei	ves a thorough and effective report of findings.		
	4.	Posters. Ensure that educational poster	s are displayed.		
	5.	Information. The doctor "Informs while	he/she performs" with each patient on each visit. "Table talk" is educational.		
	6.	Re-Exam. Every patient receives a re-e	xam when appropriate.		
	7.	Re-Report. Every patient receives a re-	report, and educated on maintenance care when appropriate.		
	8.	V.S.C. Ensure every patient thoroughly	understands subluxation, V.S.C., misalignment, and other key clinical terms.		
	9.	<b>V.S.C.</b> Ensure every patient knows the oterms.	consequences of a subluxation, V.S.C., misalignment, and other key clinical		
	10.	Video. Every patient receives a pre-con	sultation video.		
	11.	Video. Every patient receives a pre-repo	ort video.		
	12.	Report of Findings. Every patient recei	ves a written report of findings.		
	13.	New Patient Lecture. Every patient atte	ends a new patient lecture held regularly each month.		
	14.	Pamphlets. The doctors and staff discu	ss chiropractic pamphlets with patients and hand them out.		
	15.	Pamphlets. Every patient receives a rea	ading assignment from a pamphlet.		
	16.	<b>Publicity.</b> Scrapbook of new and good poard.	publicity about chiropractic, your doctor, etc., kept up. Items placed on bulletin		
	17.	Case of the Week. Talk about "Case of	the Week" to all your patients.		
	18.	Survey. Survey or test your patients to	gauge the level of their understanding of chiropractic care (every 4-6 months).		
	19.	Chiropractic Library. Ensure library of	chiropractic information for patients is used.		

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20.	Educational Rewards. Provide patient with incentives to become more educated on chiropractic care.	
21.	Research. Provide research data for patients.	
22.	Video. Every patient to see a re-report or progress video when appropriate.	
23.	"What's New in Chiropractic" Keep a bulletin board in adjusting, therapy, or other rooms and post news articles on chiropractic.	
24.	<b>Prompters</b> . Use a white board in your adjusting room to write questions that your patients will be prompted to ask you.	
25.	Pamphlet Sequence. Give all new patients a series of educational pamphlets.	
26.	Write in your own procedures here.	
27.	Write in your own procedures here.	
28.	Write in your own procedures here.	

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6.	REFERRAL PROCEDURES	Assigned t	0:
	ct Activity to be performed: Effectiveness of Project/Activity: 1 = Worked Well 2 = Worked OK 3		ork too well
	Frequency of Use: 1 = Used Often, 2 = Used about 1/2the time, 3 = Didn't used Review, assess, & select every three months, or as needed.	too often	1 2 3
	<ul> <li>☑ Review, assess, &amp; select every three months, or as needed.</li> <li>Fill In ⇒</li> <li>1. Reception. Ask "Who referred you" to all new patients.</li> </ul>		
	Coupons. Hand out Health Care Coupons to patients for their specific friends, with a specific schedule, and schedule them		
	whenever possible.		
	3. Referral Board. Keep an up to date list of patients that refer on a bulletin board. (With their approval in writing.)		
	4. <b>Asked for Referrals.</b> Ask for referrals wherever possible, and schedule them when possible.		
	5. <b>Compliment</b> patients that refer in new people.		000
	6. "Thank You's". Thank patients personally for referring others.		000
	7. "Thank you" Cards. Send cards for referrals from patients, doctors, and other professionals.		
	8. <b>Specific Recommendations.</b> Tell patients to bring in a <i>specific</i> friend/family member for a check-up, and schedule them for an appointment whenever possible.		
	<ol> <li>Spouse. Encourage patients to bring spouses to new patient class and report of findings, and schedule them whenever possible.</li> </ol>		
	10. Family Plans. Promote Family Plans and/or family policy to patients.		
	11. <b>Kids.</b> Make sure toys for kids are available while parents are with doctor.		
	12. Kids Board. Keep "Our Chiropractic Kids Photo Board" to date.		
	13. Practice & Rehearsal. Practice scripts and dialogue for asking for referrals at least once every other month.		000
	14. Card Quota's. Set a target for a certain number of cards to hand out each week.		
	15. <b>Family History.</b> Use a Family Health History form.		
	16. <b>Outside Referrals.</b> Refer your patients to the services of your other patients wherever appropriate.		
	17. <b>Non-Patients in the Office.</b> Educate non-patients whenever they are in the reception room, and schedule them for a complimentary consultation and/or exam.		
	18. <b>Referral Dinner.</b> Schedule a dinner for patients and their friends and give a free lecture. Make appointments.		
	19. Frequent Referral Program. Hold a "Care to Share" monthly referral program for your patients.		

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20.	Other Referral Program. Utilize some type of "Frequent Referral Program".		
21.	Give talks or interviews to patient's friends, family, business, association, or other people connected to	patient.	
22.	Write in your own procedures here.		
23.	Write in your own procedures here.		
24.	Write in your own procedures here.		

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7.		RETENTION, REACTIVATION & RECALL		Assigned t	to:
Select Activity to be performed: Effectiveness of Project/Activity: 1 = Worked Well 2 = Worked OK 3 = Didn't work too we					
		g Activity Scheduled Activity Frequency of Use: 1 = Used Often, 2 = Used about 1/2the time, 3			
	X	Review, assess, & select once every three months, or as needed.	l In ⇒	1 2 3	1 2 3
	1.	Recall System. Maintain an effective recall system, and make it work.			
	2.	ROF. Every patient receives a complete and excellent report of findings discussing non symptomatic care.			
	3.	Multiple Schedule. Schedule multiple-appointments with each new patient.			
	4.	M. A. Card. Utilize a multiple appointment card with each new patient.			
	5.	<b>Financial Consultation</b> . Every patient receives a complete and excellent financial consultation after their reprintings.	ort of		
	6.	Re-Exam. Every patient receives progress exams throughout their treatment program when appropriate.			
	7.	Comparative Analysis. Use of SEMG, or some other diagnostic testing to show patients their progress.			
	8.	<b>Follow-up Financial Consultations.</b> Every patient received follow-up financial consultations updating them of account, and moving them over onto a cash basis or wellness program when completed with regular care.	on their		
	9.	Re-issue M.A. card. Issue a new multiple appointment card on each patient when the old one is used.			
	10.	Reactivation. Send a reactivation letter to all inactive patients three months after their last visit.			
	11.	. <b>Maintenance</b> . Every patient that completes the Structural Correction phase of their care is scheduled for mair care.	ntenance		
	12.	Wellness. Active Maintenance Program (wellness care) in place, including a special financial program.			
	13.	B. Dropouts. Contact each patient dropout, and reason for dropping out found and reported to Clinic Director.			
	14.	. Newsletter. Mail out a patient newsletter.			
	15.	. <b>Re-Report.</b> Every patient receives a re-report, and educated on maintenance care when appropriate.			
	16.	Survey. Use quality care and patient service surveys with all patients and use the results to improve clinic ser	vices.		
	17.	<ol> <li>Involvement. Involve patients in clinic activities, such as advisory boards, focus groups, external promotions community activities, such as listening to our radio programs, helping at lectures, screenings, donations, good activities, etc.</li> </ol>	or  will		
	18.		er Special		
	19.	. Write in your own procedures here.			000
	20.	. Write in your own procedures here.			