

## Jim Collins - 5 Levels of Leadership

<b>5</b>	<b>Executive: Builds enduring greatness</b>
	Builds enduring greatness through humility and will. They prioritize the organization's success over personal recognition, preparing successors and ensuring sustainable success.
<b>4</b>	<b>Effective Leader: Inspires commitment to vision</b>
	Inspires commitment to a vision. They are driven and skilled at motivating people to achieve ambitious goals. However, they may still be more focused on personal success rather than the long-term health of the organization.
<b>3</b>	<b>Competent Manager: Organizes people effectively</b>
	Organizes people/resources effectively. They manage well and are essential for an organization's short-term success, handling operational needs but without necessarily inspiring a long-term vision
<b>2</b>	<b>Contributing Team Member: Team player</b>
	At this level, leaders work effectively within a group, contributing their skills to help the team succeed.
<b>1</b>	<b>Highly Capable Individual: Individual contributor</b>
	Individual contributors who excel in their roles. They contribute individually but do not necessarily work to elevate the team or organization as a whole.

## John Maxwell - 5 Levels of Leadership

<b>5</b>	<b>Pinnacle: Legacy-based leadership</b>
	People follow because of who you are and what you represent. Leaders here invest in the growth and development of others, helping team members reach their potential.
<b>4</b>	<b>People Development: Develops others</b>
	People follow because of what you have done for them personally. Leaders here invest in the growth and development of others, helping team members reach their potential.
<b>3</b>	<b>Production: Results-oriented leadership</b>
	People follow due to results achieved for the organization. They lead by example, inspiring others through their own productivity and commitment. People follow them because they see the leader's impact on the organization.
<b>2</b>	<b>Permission: Relationship-based leadership</b>
	People follow because they want to; focus on building relationships. They contribute individually but do not necessarily work to elevate the team or organization as a whole.
<b>1</b>	<b>Position: Title-based leadership</b>
	People follow because they have to; authority is positional